

1. Agenda

Documents:

[POLICE REINVENTION AGENDA 030921.PDF](#)

2. Meeting Materials

Documents:

[RESOLUTION 21-173 MARCH 2021.PDF](#)

Chemung County Police Reinvention Committee

Date: March 9, 2021

Time: 9:00 a.m.

AGENDA

1. Call Meeting to Order
2. Attendance
3. Approval of Minutes from 02/09/21 meeting
4. Subcommittee Updates/Status:
 - A. Mental Health – Chief Stickler
 - B. Faith-based – Chief Churches
 - C. Community & Youth Engagement – Chief Roberts
5. Correction Officer vacancies (Sheriff Schrom)
6. Civil Service Exam (Sheriff Schrom)
7. Pictures and biographies for liaisons and defining the liaisons roles (Lt. Hughey)
8. Arnot's request to help administer medication (Brian Hart)
9. Recent violence/homicides (Chief Kane)
10. Updates of latest survey results
11. Status of Local Law for the target date of 4/1/21 (County Executive Moss)
12. Committee Member Feedback
13. Old Business
14. Next Meeting Date

RESOLUTION NO. 21-173

**RESOLUTION ADOPTING CHEMUNG COUNTY POLICE REFORM
AND REINVENTION PLAN**

By: Manchester

Seconded by: Sweet

WHEREAS, On June 12, 2020 the Governor of the State of New York Andrew Cuomo signed Executive Order 203 entitled the "New York State Police Reform and Reinvention Collaborative," requiring local governments in the state to adopt police reform policies to enhance the manner in which services that are being provided to the public can be improved; and

WHEREAS, it has been determined that government has a responsibility to ensure that all of its citizens are treated equally, fairly, and justly before the law; and

WHEREAS, Chemung County, in coordination local municipal governments and the five law enforcement agencies (Chemung County Sheriff's Office, Elmira Police Department, Elmira Heights Police Department, Horseheads Village Police Department, and the Town of Elmira Police Department) has identified ways to increase the effectiveness of the criminal justice system by ensuring that the local police agencies within this county by locally-approved plans for the strategies, policies and procedures of local police agencies; and

WHEREAS, Chemung County Executive and all the local municipal elected officials had created a diverse group "Police Reinvention Committee" (herein referred as "Committee") to discuss, review, and make recommendations to our law enforcement agencies as a collaborative consensus on several important issues currently facing law enforcement on topics such as implicit bias, diversity and inclusion training; and

WHEREAS, the Committee consulted with stakeholders, including stakeholders identified in the Governor's guidance document, to adopt and implement the recommendations resulting from its review and consultation, including any changes to its policing deployments, strategies, policies, procedures, and practices, tailored to the specific needs to Chemung County's community and general promotion of improved police agency and community relationships based on trust, fairness, accountability, and transparency, and which seek to reduce any racial disparities in policing; and

WHEREAS, the committee discussed and reviewed the use of force policies, services provided to citizens requiring mental health and drug addiction, as well as other currently relevant topics involving the deployment of services and community policing; and

WHEREAS, the committee developed a "Plan" attached as Appendix "A" after a review of all five police agencies' relevant policies and practices of the department to foster trust, fairness, transparency, accountability, and legitimacy, so that police would effectively and safely perform their duties; and

WHEREAS, Chemung County has created a Human Relations Director and a Human Relations Specialist position within the county who will be responsible for a variety of tasks, including oversight of standardized training for all law enforcement agencies in Chemung County pertaining to diversity, implicit bias, and de-escalation; and

WHEREAS, these positions will also be responsible for conducting annual verification with each law enforcement agency outlined in the Plan that they have met the training criteria, and monitor the overall goals and assist in facilitating any steps within the Plan to foster its success; and

WHEREAS, recommendations in the Plan are based on evidence-based policing strategies described in the Governor's Guidance Document; and

WHEREAS, such Plan has been offered for public comment to all citizens in the County, and after consideration of such comments; and

NOW, THEREFORE BE IT HEREBY RESOLVED the Chemung County Legislature hereby ratifies and adopts the Plan by resolution attached as Appendix "A;" and

BE IT FURTHER RESOLVED, the Committee's recommendations within the Plan to accomplish the goals set forth in Executive Order 203 and the Guidance Document, may include provisions to:

- Enhance our current law enforcement relationship with school districts throughout Chemung County by collaborating with our local Police Academy.
- Examine the possibility of a mobile crisis team with a specific skillset to assist law enforcement with issues involving mental health-type complaints.
- Establish a plan for our local law enforcement agencies can be assigned to various worship houses to regularly work alongside faith-based leaders whereupon multiple issues related to police and the community can be discussed periodically.
- Establish a plan for our local law enforcement agencies in consultation with various businesses, not-for-profit organization leaders to address policing within our community.
- Request Resolution of the Chemung County Legislature to seek the New York State Civil Service to review its current rules and regulations pertaining to the Police Officer/Deputy Sheriff hiring process, whereupon local municipalities would be allowed greater flexibility so that the composition of local law enforcement agencies reflect the communities being served; and

BE IT FURTHER RESOLVED, the County Executive will continue to monitor and respond to community concerns related to the police reform and reinvention collaboration until the goals of the Plan have been accomplished; and

BE IT FURTHER RESOLVED, the County Executive will facilitate the process of forwarding the Plan, as well as other mandated documentation to the New York State Director of Budget to meet the requirement of Executive Order 203; and

BE IT FURTHER RESOLVED, that this plan may not be amended without Resolution by the Chemung County Legislature.

Ayes: Pastrick, Sweet, Brennan, Margeson, Hyland, Sonsire, Woodard, Burin, Chalk, Briggs, McCarthy, Drake, Smith, Strange, Manchester (Chairman) (15); Opposed: None (0)

STATE OF NEW YORK)
COUNTY OF CHEMUNG) SS:

THIS IS TO CERTIFY, that I, the undersigned Clerk of the Chemung County Legislature, have compared the foregoing copy of resolution with the original resolution now on file in my office, and which was passed by the Chemung County Legislature on the 8th day of March 2021, a majority of all the members elected to the Legislature voting in favor thereof, and that the same is a correct and true transcript of such resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and the official seal of the Chemung County Legislature this 9th day of March 2021.

_____*Cynthia G. Kalweit*_____
Cynthia G. Kalweit, Clerk
Chemung County Legislature